

At a **GLANCE**

Brokerage owners Jenny and Charles Turner know how to drive a healthy business. But they knew they were missing the mark when it came to generating bottom-of-funnel leads. Their solution: bring on a marketing director to go all-in on Google Ads. It's paid off huge.







2022 PRODUCTION STATS

258
TRANSACTIONS

\$150,000,000

SALES VOLUME

\$3,800,000

GCI

CORE CLIENTELE

✓ Wide-range

PRODUCTION

65% | 35%Buyers | Sellers

TEAM STRUCTURE

✓ 18 agents✓ 8 staff members

Jenny & Charles ON COACHING





Coaching has been a game changer in our business. We have been in the TF ecosystem since 2011 and in Team+ since its origin in 2014. Coaching has given us the framework for success. When we started in coaching we had 3 agents on the team. Today we have a team of 20 and are rapidly growing with the expectation of 25 agents by the end of 2023. Having the roadmap of how other teams grow has been instrumental along with the weekly accountability keeping us on track to our goals.



2-4

Number of campaigns per month

6

Average # of ads in a campaign

2-4

Average campaign run time in weeks

\$1.14

Cost per lead

0.93%

CTR

\$300 - 3,500

Campaign budget range





Sometimes when you need to add something new, the best strategy isn't to learn how to do it yourself; it's to trust a professional. Jenny and Charles Turner knew they needed to diversify their lead sources, and that Google Ads were their best shot of getting leads falling lower in the funnel. But managing a busy brokerage, they also knew that this task required a new kind of talent.

That's why the Turners hired Cristian Penado to head their marketing department. Cristian wasn't extremely knowledgeable about Google Ads off the bat, but with his marketing background, he was able to gain mastery of them in a much shorter time by just scouring the internet. He tapped YouTube tutorials and online forums. But while studying others is essential, it doesn't answer business specific questions, such as how to budget, bid, or spend. Experience comes over time, but there's always an element of trial and error, because one campaign is rarely ever the exact same as another. Also, A/B testing on content is always an experiment.

The Turners have been extremely pleased by the results. Not only are significant sales attributable to the leads generated by their Google Ads, but they've more than once heard people say, "We see you everywhere!"



ESTABLISH AUDIENCE, GOALS, AND BUDGET

- Before running a Google Ad campaign, establish clear goals and desired outcomes, identify your audience, and establish your budget.
- Be clear about your target audience's interests, lifestyle, and the challenges they face which you can address and solve. With every ad, make sure to highlight what sets you apart, why it matters to them, and why they should click to the next step.
- When establishing the goal of your campaign, be clear about your outcomes. Are you seeking to generate leads, increase brand awareness, or drive traffic to a particular link? Outcomes condition ad types and strategies.
- When establishing your budget, remember that while generating leads is important, ROI is ultimately based on lead conversion. Keep in mind that the industry standard for lead gen is \$25 per lead. Knowing these and other standard metrics will help you know if you're on the right track or spending too much (or too little).

A/B TEST AND TRACK

- The goal is to increasingly receive leads farther down the marketing funnel, with an emphasis on quality over quantity. Cristian tests to optimize ad types, design, content, copy, audience, and message.
- Campaign success is often measured by user actions, such as submitting a lead form.
- The most important metrics for A/B testing are the click-through rate and cost per click.



BEST PRACTICES

- Stay current on platform functions and trends.
- Test different time lengths for your ads
 - Considering keeping your ad at or below 5 seconds.
 - This keeps your message concise and gets to the point quickly, before the viewers hit "skip". Find what is most effective for your audience.
- Embrace authenticity.
 - Audiences find organic-styled content more relatable.
- Ask the right questions.
 - The more compelling the questions, the more likely the engagement.
- Study and experiment.
 - Watch ads from other brokerages. Explore different approaches.
 Experiment and adapt. There is no one-size-fits-all formula, and no once-for-all solution, so you have to be perpetually learning and innovating.

Jenny & Charles' 3 Action Items FOR SUCCESS

Start simple, as you can quickly get overwhelmed. Choose one thing to start with and be consistent with it. Stay patient because results will come.

Look into what it would take to hire a professional to run your ads. They don't have to be an expert at Google Ads, but should have the ability to quickly learn.

Stay up to date with how the platforms, industry, and markets change.

6 Things Jenny & Charles Will Do MOVING FORWARD

- Work on more YouTube ads and be more consistent with repeat ads.
 - Better utilize IDX to pop up above Zillow.
 - Link marketing campaigns directly to individual property addresses with enhanced CRM tagging.
 - Invest more to increase brand awareness.
 - Send marketing team to conferences for greater learning opportunities.
- Work with their Tom Ferry coach to help keep them accountable and implement these ideas!

Jenny & Charles' **TOOLKIT**



FIND THE BELOW TOOLKIT ITEMS IN Illum

Turner Team Google Ads Tutorial *Exclusively for TomFerry coaching clients

In-depth tutorial on how the Turner Team builds their Google Ads campaigns.

Marketing Menu

Overview of the different marketing campaign packages deployed by The Turner Team's marketing department.

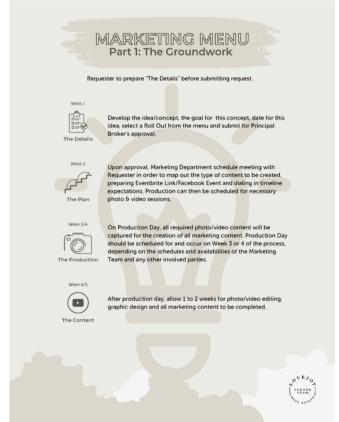
Top Ads Analytics

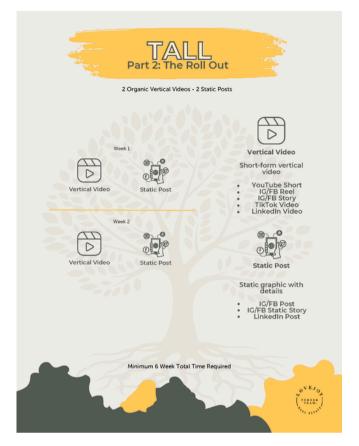
Screenshot of the Turners' Google Ads interface sorted by clickthrough.

Trello Project Management Interfaces

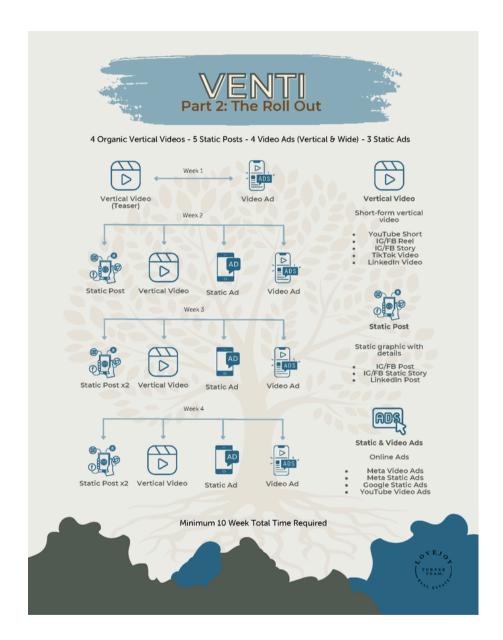
Examples of the Trello dashboards the Turner Team use to manage ads and campaigns.











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